

# College and Career Readiness: Improving Secondary Transition Education and Services

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## **Today's Topics**

- Who we are and our charge
- Context for improving practice
- Effective transition practices aka figuring out what works!
- Resources for extending research to practice

#### What is NTACT?

#### National Technical Assistance Center on Transition

The TA&D center for secondary transition funded by U.S. Department of Education:

- Office of Special Education Programs and
- Rehabilitation Services Administration

#### **NTACT Staff**

- University of North Carolina at Charlotte
- University of Oregon
- Western Michigan University
- Transition Coalition at the University of Kansas
- TransCen, Inc.











## **NTACT's Purpose**

#### To assist

- State and Local Education Agencies
- State Vocational Rehabilitation Agencies, and
- Vocational Rehabilitation service providers to:

implement evidence-based and promising practices (EBPP) ensuring students with disabilities, including those with significant disabilities, graduate prepared for success in postsecondary education and employment.

## **Today's Purpose**

- 1 Increase our knowledge
- 1 Improve our practices and programs
- 1 Improve student outcomes



### **Context for Improving Practice**

#### **Factors**

- Federal policy (e.g., IDEA)
- State and local policy
- Community
- Effective practices



## **IDEA Purpose**

The purposes of this title are:

(1)(A) to ensure that all children with disabilities have available to them a free appropriate public education that emphasizes special education and related services designed to meet their unique needs and **prepare them** for further education, employment, and independent living;

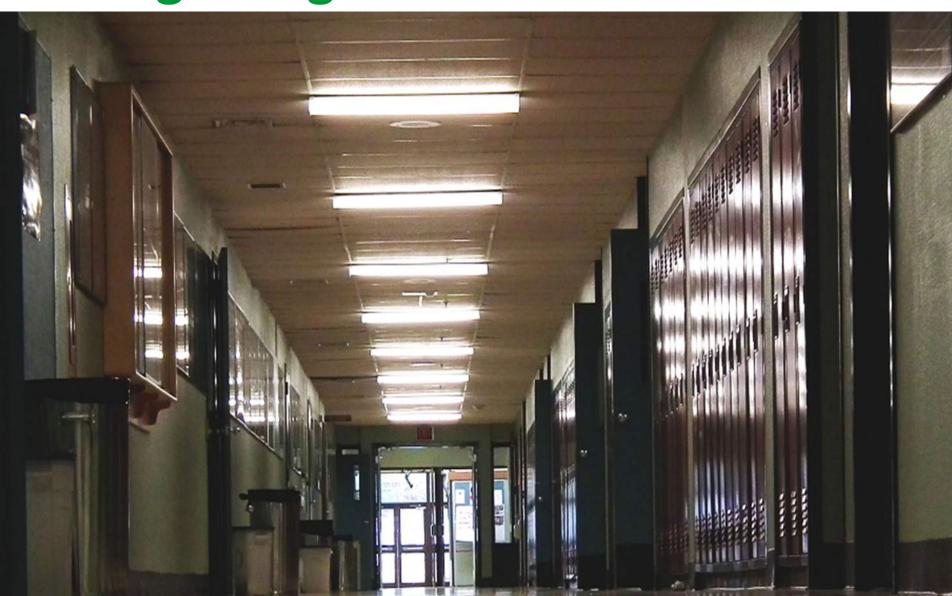
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## **State Policy and Direction**



## Beginning with the End in Mind



## **Angela Long Video**

**Angela Long** 



**Postsecondary Education** 



## **Postsecondary Employment**

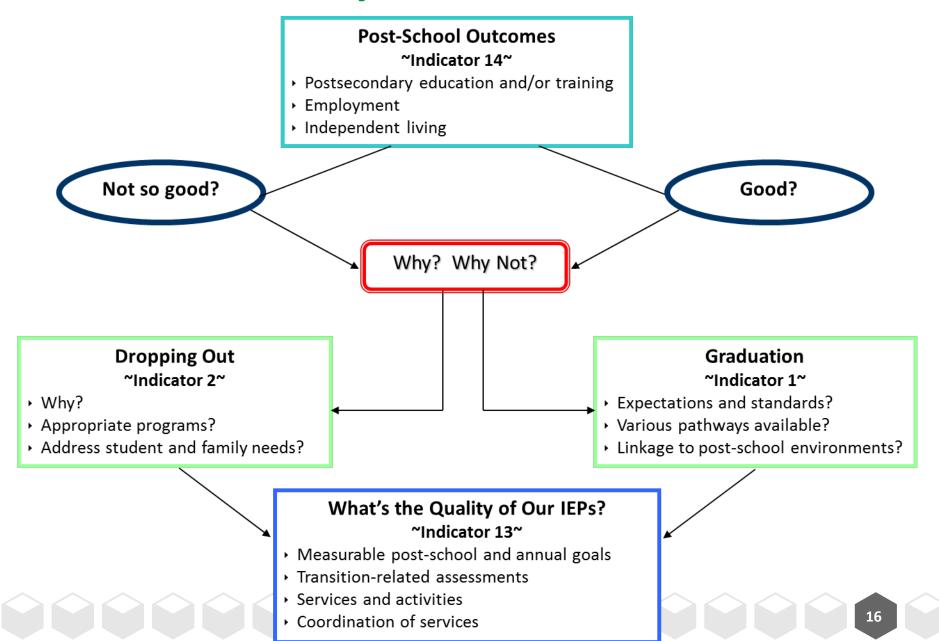




#### **How Do We Get There?**

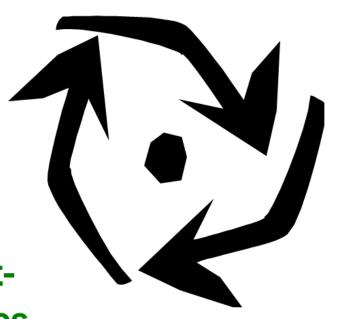
- Committed, caring adults
- Persistent students and families
- Supportive systems and services
- High quality transition planning
- Utilizing research-based practices

#### A Little Help from the Transition



## **Critical Interrelationship**

**Quality IEPs** 



Staying in School

Achieving postschool outcomes

Graduating

## **Critical Interrelationship**

Establishing evidence-based transition education and services



Developing individualized, relevant, student IEPs

Preparing students for the future











## Reflection



## Questions to Consider at the Program Level – Graduation/Dropout

- How does your graduation rate compare to your state's graduation rate?
- What district-wide policies or procedures contribute to students with disabilities graduation or dropping out of school?
- What barriers exist to graduating or dropping out?

# Questions to Consider at the Program Level – Exiting

- How are students with and without disabilities exiting secondary programs?
- What instruction/ program is in place to engage students in planning for their method of exit?

## Questions to Consider at the Program Level – Career Preparation

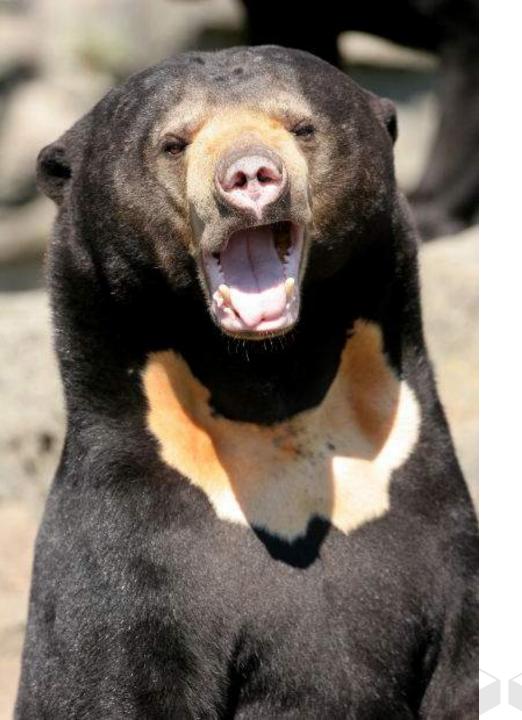
- Where vocational and career technical education courses are available, are youth with disabilities enrolling in these classes? Are youth with disabilities successfully completing these classes?
- How does your district support paid workbased learning opportunities for youth with disabilities while they are in high school (e.g., provide Carnegie unit credit, provide transportation to and from worksites, etc.)?

#### Reflections

#### **Your Turn:**

As a district/school team or individual:

- Use your handout
- Take a few minutes to reflect on the questions
- Select one to share with the group



### **Time to Share**

# Evidence-Based – What are We Talking About?

- Terms are not at all consistent.
- All combinations have been used:

Α	В	C
Evidence	Based	Practice(s)
Research	Validated	Treatment
Scientifically	xxx	Program
Empirically	Supported	Intervention

- As a speaker and listener, remember:
  - Usage is NOT CONSISTENT across the field of education
- We cannot assume anything from the term alone
- We must attend to the procedures, not the label

#### **Broad Definitions**

(Helsel, Hitchcock, Miller, Malinow, & Murray, 2006; Twyman, 2008)

Evidence-Based Practices

- Are based on rigorous research designs
- Have demonstrated a record of success for improving student outcomes
- Have undergone systematic review process using quality indicators to evaluate level of evidence

Research-Based Practices

- Are based on rigorous research designs
- Have demonstrated a record of success for improving student outcomes

Promising Practices

- Are based on research
- Have demonstrated limited success
- Have used a 'weak' research design

Unestablished Practices

- Are not based on research
- Have no data to support effectiveness
- Based on anecdotal evidence and/or professional judgment

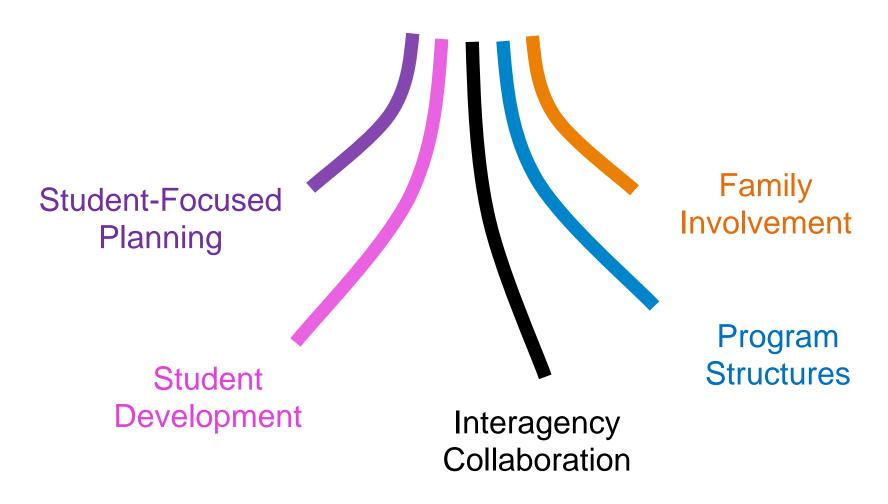
#### **Our General Review Process**

- 1. Reviewed articles based on inclusion criteria
- 2. Categorized articles by *Taxonomy for Transition Programming*
- 3. Reviewed articles using Quality Indicator checklists
- 4. Determined level of evidence based on modified IES levels

#### What We Had Done

- Built upon the Taxonomy as an organizer
- Reviewed experimental research to identify evidence-based practices in secondary transition

#### Taxonomy for Transition Programming



## Student-Focused Planning

IEP Development Student Participation Planning Strategies

#### Interagency Collaboration

Collaborative Framework
Collaborative Service
Delivery

Taxonomy for Transition Programming

#### **Student Development**

Life skills Instruction
Career & Vocational Curricula
Structured Work Experience
Assessment
Support Services



#### **Program Structure**

Program Philosophy
Program Policy
Human Resource
Development
Strategic Planning
Program Evaluation
Resource Allocation



#### **Family Involvement**

Family Training Family Involvement Family Empowerment

#### What We Had Done

- Identified 17 evidence-based predictors of post-school outcomes
- Identified 63 evidence-based practices
- Developed over 75 Research to Practice Lesson Plan Starters

# What We Had Done

**Practices** = classroom and community-based instructional strategies derived from experimental research studies

**Predictors** = interventions that occur while a student is in-school that lead to improved post-school outcomes; derived from correlational research studies

# How to Apply EBPP at the School or District Level

Evidence-based practices and predictors provide information about secondary transition program characteristics that have been empirically linked to <a href="mailto:improved post-school success">improved post-school success</a> for students with disabilities

#### Can be used to:

- develop and expand programs
- evaluate existing programs

Can help IEP teams design <u>annual IEP goals</u> and <u>transition</u> <u>services</u> that are more likely to help students achieve their stated post-school goals.

# **In-School Predictors by Post-School Outcome Area**

Predictors/Outcomes	Education	Employment	Independent Living
Career Awareness	X	X	
Occupational Courses	X	X	
Paid Employment/Work Experience	X	X	X
Vocational Education	X	X	
Work Study		X	
Community Experiences		X	
Exit Exam Requirements/High School Diploma Status		X	
Inclusion in General Education	X	X	X
Program of Study		X	

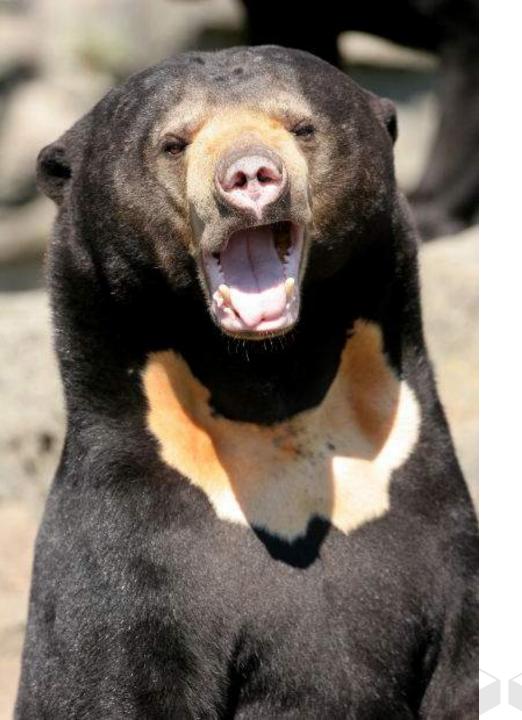
# **In-School Predictors by Post-School Outcome Area**

Predictors/Outcomes	Education	Employment	Independent Living
Self-Advocacy/Self- Determination	X	X	
Self-Care/Independent Living	X	X	X
Social Skills	X	X	
Interagency Collaboration	X	X	
Parental Involvement		X	
Parent Expectations	X	X	
Student Support	X	X	X
Transition Program	Χ	X	

# What Have You Done?

### **Your Turn:**

- Work in groups of four-five people
- Share with your group how many of these predictors you see happening in your district(s) and how they are implemented (stand alone program, embedded in general curriculum, after-school activity, etc.)
- In your group select someone to share out



# Time to Share: What Have You Done?

# **Practices**

Taxonomy Category	Evidence-Based Practices	Research to Practice Lesson Plan Starters
Student Focused Planning	6	9
Student Development	57	98
Family Involvement	1	0
Program Structure	9	9

# **How Practices and Predictors**

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#### **Evidence-based Practices**

#### Predictors of Positive Post-school Outcomes

#### STUDENT-FOCUSED PLANNING

Involving Students in IEP Process Self-Advocacy Strategy Self-Directed IEP Exit Exam Requirements High School Diploma Status Self-Advocacy/Self Determination

#### STUDENT DEVELOPMENT

#### Life Skills:

Teaching life skills

Teaching purchasing skills

Teaching self-advocacy skills

Teaching self-determination skills

Functional reading sight words

Functional math skills

Banking skills

Cooking skills

Food preparation skills

Grocery shopping skills

Home maintenance skills

Leisure skills

Restaurant purchasing skills

Purchasing using the "one more than" strategy

Safety skills

Social skills training

Life skills community-based instruction

Life skills using computer-assisted instruction

Life skills using self-management

#### Self Care/Independent Living

Community Experiences

Social Skills

Career Awareness

Occupational Courses

Paid Employment/Work Experience Vocational Education/Work Study

# **How Practices and Predictors**

# <u>Align</u>

#### STUDENT DEVELOPMENT

#### Employment:

Job-specific employment skills

Job-specific employment skills (computer-assisted)

Completing a job application

Employment skills using community-based instruction

Teaching self-management for employment skills

Job-related social/communication skills

#### **FAMILY INVOLVEMENT**

Teaching Parents and Families about Transition

Parental Involvement

#### PROGRAM STRUCTURE

Provide Community-based Instruction
Structure Program to Extend Beyond Secondary School
Check & Connect

#### Inclusion in General Education

Program of Study Student Support

Transition Programming

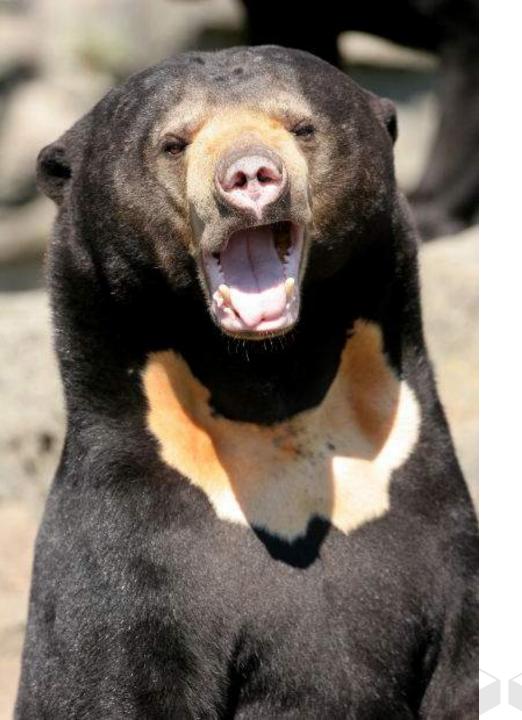
#### INTERAGENCY COLLABORATION

Interagency Collaboration

# What Will You Do?

## **Your Turn:**

- As a team/ individual
  - list 2 things you will do this school year to improve secondary transition education and services in your classroom/ school/district (your setting)



# Time to Share: What's Your Plan?

# **Last Thought**

- There's a direct relationship between student outcomes and school experiences.
- We have responsibility for students' school experiences.



# Thank you!

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Our resource rich website is: www.transitionta.org